

Pioneer Central School District
2011 – 2012
APPR Process
Appendix G

4 – 8 ELA and Math	All others
Evaluated on all the New York Teaching Standards using Danielson Rubric revised 2011	Evaluated on all the New York Teaching Standards using the Danielson Rubric revised 2011
Verify class roster in Power Teacher first week of school and every 5 weeks throughout year	Verify class roster in Power Teacher first week of school and every 5 weeks throughout year
2 formal observations each year 1 st observation between Sept & Dec 2 nd observation between Jan & June 1	All others will use the new rubrics and be evaluated on all of them following the old process. HS – 20% formal, 80% other option MS & EL. Remainder of teachers chose other options
Teachers will complete their portion of APPR document before attending the post conference	Teachers complete their portion of APPR document before attending the post conference 4/12/12
Learning walks throughout the year	Learning walks throughout the year
NYS student data and local data 40% of the APPR process	Data used as part of the process but not 40% of the APPR process until next year
Non tenured teachers will have the first formal observation by the last Friday in October and the second by the First Friday of February	Non tenured teachers will have the first formal observation by the last Friday in October and the second by the First Friday of February
Tenure recommendations to the Superintendent by the last Friday in March	Tenure recommendations to the Superintendent by the last Friday in March
Required evidence for APPR – curriculum map, lesson plan (floor plan), other evidence – data, student work, video clip, photos, portfolio, etc.	Required evidence for APPR – curriculum map, lesson plan (floor plan), other evidence – data, student work, video clip, photos, portfolio, etc.
June 15 th State release of the 20% score for APPR on state assessment	
June 16 – end of the year final APPR discussion with evaluator	
Teachers will be evaluated on 100 point system: <ul style="list-style-type: none"> • 60 points Danielson Rubrics (48 points observation Domain 1- 3, 12 points professionalism domain 4) • 20 points from New York State Education based on State Student testing data. • 20 points on local assessments If you receive ineffective or developing you are on a Teacher Improvement Plan TIP for 1 year If you receive ineffective 2 years in a row you will go to an expedited 3020a. If this occurs you have the option of an appeal process.	Evaluated on all of the domains and components related to the Danielson Rubrics and New York State Teaching Standards